

WKKF SURVEY OF CURRENT AND FORMER MEDICAL PROVIDERS IN NEW MEXICO
12/17/25 - 1/19/26 (N=381)

Q1: [If former provider] Which of the following best describes why you are no longer serving patients in New Mexico?

	Total	Current	Former
I moved to another state and did not maintain service to NM patients	17%	0%	17%
I retired when I expected	21%	0%	21%
I retired earlier than projected	16%	0%	16%
I decided to focus only on patients in other states	9%	0%	9%
I changed careers outside of healthcare	0%	0%	0%
Personal burnout	4%	0%	4%
Other:	33%	0%	33%

Q2: [If former provider] Did any of the following factors impact your decision to stop working in New Mexico or serving patients in the state of New Mexico? Select all that apply.

	Total	Current	Former
The state's healthcare billing system is too complex/challenging	13%	0%	13%
Debt forgiveness/student loan repayment options were better in another state	3%	0%	3%
The income in New Mexico is not competitive with other states	31%	0%	31%
High rates of Medicaid coverage in New Mexico /Low Medicaid reimbursement rates	18%	0%	18%
High number of Medicare patients in New Mexico/Low Medicare reimbursement rates	15%	0%	15%
Malpractice liability insurance costs are too high	39%	0%	39%
Risk of being sued for malpractice is too high	49%	0%	49%
State's gross receipts tax (GRT) on medical services is too high	31%	0%	31%
State's shortage of health care providers makes it hard for me to provide high-quality care	35%	0%	35%
Patient population in New Mexico are difficult to serve/work with	10%	0%	10%
None of the above	33%	0%	33%

Q3: [If current provider] How long have you worked in healthcare?

	Total	Current	Former
0 to 4 years	1%	1%	0%
5 to 9 years	9%	9%	0%
10 to 19 years	20%	20%	0%
20 to 29 years	31%	31%	0%
30 to 39 years	20%	20%	0%
40 to 49	16%	16%	0%
50+ years	2%	2%	0%

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Q4: [If current provider] How often do you consider leaving the health/medical field, retiring early, or moving out of state/no longer seeing patients in New Mexico?

	Total	Current	Former
Often	57%	57%	0%
Sometimes	29%	29%	0%
Rarely	7%	7%	0%
Never	7%	7%	0%

Q5: [If current provider] Do any of the following healthcare factors challenges make you think about retiring early or no longer serving patients in the state of New Mexico? Select all that apply.

	Total	Current	Former
Long hours	25%	25%	0%
Pay	37%	37%	0%
Lack of job security	6%	6%	0%
Lack of benefits	10%	10%	0%
Lack of professional growth opportunities	13%	13%	0%
The state’s healthcare billing system is too complex/challenging	16%	16%	0%
The salaries in New Mexico are not competitive with other states	43%	43%	0%
The high rates of Medicaid coverage in New Mexico/Low Medicaid reimbursement rates	30%	30%	0%
The malpractice insurance costs are too high	61%	61%	0%
The risk of being sued for malpractice is too high	68%	68%	0%
The state’s gross receipts taxes (GRT) for medical services is too high	45%	45%	0%
The state’s shortage of health care providers makes it hard to provide high-quality care	76%	76%	0%
None of the above	5%	5%	0%

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Q6: [If current provider] Are any of the following lifestyle factors making you consider retiring early or no longer working in healthcare in New Mexico? Select all that apply.

	Total	Current	Former
The state’s school system performance	29%	29%	0%
Housing availability	4%	4%	0%
Cost of living	9%	9%	0%
Crime or public safety concerns	45%	45%	0%
Availability of childcare	3%	3%	0%
Limited job growth opportunities	13%	13%	0%
Personal health concerns	12%	12%	0%
Limited job/growth opportunities for spouse/partner	11%	11%	0%
Feeling professionally/personally isolated (for example, rural or remote location)	17%	17%	0%
Lack of community support or sense of belonging	12%	12%	0%
Transportation challenges or long commute times	7%	7%	0%
Inability to access healthcare for self or family	44%	44%	0%
Environmental concerns (like wildfires, air quality)	5%	5%	0%
Other:	13%	13%	0%
None of the above	17%	17%	0%

Q7: [If former provider] Have any of the following factors contributed to your decision to stop working in healthcare in New Mexico? Select all that apply.

	Total	Current	Former
The state’s school system performance	11%	0%	11%
Housing availability	1%	0%	1%
Cost of living	6%	0%	6%
Crime or public safety concerns	20%	0%	20%
Availability of childcare	1%	0%	1%
Limited job growth opportunities	15%	0%	15%
Personal health concerns	9%	0%	9%
Limited job/growth opportunities for spouse/partner	8%	0%	8%
Feeling professionally isolated (for example, rural or remote location)	17%	0%	17%
Lack of community support or sense of belonging	17%	0%	17%
Transportation challenges or long commute times	7%	0%	7%
Inability to access healthcare for self or family	17%	0%	17%
Environmental concerns (like wildfires, air quality)	1%	0%	1%
Other:	32%	0%	32%
None of the above	28%	0%	28%

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Q8: [If current provider] Do you currently work at a private practice, a health clinic, a hospital, or something else?

	Total	Current	Former
Private practice	32%	32%	0%
Health clinic	16%	16%	0%
Hospital	43%	43%	0%
Something else:	9%	9%	0%

Q9: [If former provider] Which of the following did you work at for the majority of your career?

	Total	Current	Former
Private practice	36%	0%	36%
Health clinic	13%	0%	13%
Hospital	39%	0%	39%
Something else:	12%	0%	12%

Q10: Would you support or oppose the following policy reforms that are intended to address healthcare workforce shortages in New Mexico?

Q10a: Increasing Medicaid reimbursement rates (how much healthcare providers are paid for treating Medicaid patients with services) across the state so that providers are paid more

	Total	Current	Former
Strongly support	81%	83%	78%
Somewhat support	13%	11%	15%
Neither support nor oppose	5%	4%	5%
Somewhat oppose	0%	0%	0%
Strongly oppose	0%	0%	0%
Don't know	1%	1%	2%
TOTAL SUPPORT	94%	94%	93%
TOTAL OPPOSE	0%	0%	0%

Q10b: Placing a cap on how much plaintiffs in malpractice lawsuits can be awarded in New Mexico

	Total	Current	Former
Strongly support	90%	91%	87%
Somewhat support	6%	6%	7%
Neither support nor oppose	2%	1%	2%
Somewhat oppose	1%	1%	2%
Strongly oppose	0%	0%	0%
Don't know	1%	1%	1%
TOTAL SUPPORT	96%	97%	95%
TOTAL OPPOSE	2%	1%	2%

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Q10c: New Mexico participating in interstate compacts that make it easier for out-of-state providers to care for New Mexico patients, including via tele-health

	Total	Current	Former
Strongly support	67%	67%	66%
Somewhat support	16%	16%	17%
Neither support nor oppose	9%	9%	10%
Somewhat oppose	4%	4%	3%
Strongly oppose	3%	3%	3%
Don't know	1%	1%	1%
TOTAL SUPPORT	83%	83%	83%
TOTAL OPPOSE	7%	7%	7%

Q10d: Policies that reduce the amount of time healthcare providers spend on billing and paperwork, including getting prior authorization for services from insurance companies.

	Total	Current	Former
Strongly support	88%	91%	83%
Somewhat support	9%	7%	13%
Neither support nor oppose	2%	2%	3%
Somewhat oppose	0%	0%	0%
Strongly oppose	0%	0%	0%
Don't know	1%	0%	1%
TOTAL SUPPORT	97%	98%	95%
TOTAL OPPOSE	0%	0%	0%

Q10e: Increasing student loan repayment programs so they are competitive with other states to better attract healthcare providers to work in New Mexico

	Total	Current	Former
Strongly support	62%	67%	55%
Somewhat support	18%	14%	25%
Neither support nor oppose	14%	14%	14%
Somewhat oppose	1%	1%	1%
Strongly oppose	2%	3%	1%
Don't know	2%	0%	3%
TOTAL SUPPORT	81%	81%	80%
TOTAL OPPOSE	4%	4%	3%

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Q10f: The state not charging Gross Receipt Taxes on medical services (New Mexico is one of only two states that charge gross receipts taxes on medical services)

	Total	Current	Former
Strongly support	83%	85%	80%
Somewhat support	9%	7%	11%
Neither support nor oppose	4%	3%	5%
Somewhat oppose	1%	0%	1%
Strongly oppose	1%	1%	0%
Don't know	3%	3%	3%
TOTAL SUPPORT	92%	93%	91%
TOTAL OPPOSE	1%	1%	1%

Q10g: The state subsidizing tuition and other fees to make medical school free for any New Mexico high school graduate who commits to working in New Mexico and serving New Mexican patients upon graduation

	Total	Current	Former
Strongly support	55%	56%	54%
Somewhat support	23%	23%	23%
Neither support nor oppose	14%	15%	14%
Somewhat oppose	3%	2%	5%
Strongly oppose	3%	3%	3%
Don't know	1%	1%	1%
TOTAL SUPPORT	78%	78%	77%
TOTAL OPPOSE	6%	6%	7%

Q10h: The state accepting out-of-state applicants to the UNM Medical School to improve medical graduation rates

	Total	Current	Former
Strongly support	38%	37%	39%
Somewhat support	29%	31%	27%
Neither support nor oppose	22%	23%	21%
Somewhat oppose	5%	4%	6%
Strongly oppose	5%	5%	5%
Don't know	1%	1%	1%
TOTAL SUPPORT	67%	68%	67%
TOTAL OPPOSE	10%	9%	11%

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Q11: Please indicate whether each of the following would make it more or less likely for you to continue working in healthcare in New Mexico.

Q11a. Higher Medicaid reimbursement rates

	Total	Current	Former
Much more likely	38%	38%	0%
A little more likely	27%	27%	0%
It would not impact my decision	33%	33%	0%
A little less likely	0%	0%	0%
A lot less likely	0%	0%	0%
Not sure	1%	1%	0%
TOTAL MORE LIKELY	65%	65%	0%
TOTAL LESS LIKELY	1%	1%	0%

Q11b. Easier licensing across state lines (interstate licensing contracts)

	Total	Current	Former
Much more likely	26%	26%	0%
A little more likely	27%	27%	0%
It would not impact my decision	44%	44%	0%
A little less likely	2%	2%	0%
A lot less likely	0%	0%	0%
Not sure	0%	0%	0%
TOTAL MORE LIKELY	53%	53%	0%
TOTAL LESS LIKELY	3%	3%	0%

Q11c. Lower workload or more manageable patient volume

	Total	Current	Former
Much more likely	40%	40%	0%
A little more likely	28%	28%	0%
It would not impact my decision	29%	29%	0%
A little less likely	1%	1%	0%
A lot less likely	0%	0%	0%
Not sure	1%	1%	0%
TOTAL MORE LIKELY	68%	68%	0%
TOTAL LESS LIKELY	1%	1%	0%

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Q11d. Less time spent on paperwork

	Total	Current	Former
Much more likely	61%	61%	0%
A little more likely	27%	27%	0%
It would not impact my decision	11%	11%	0%
A little less likely	0%	0%	0%
A lot less likely	0%	0%	0%
Not sure	0%	0%	0%
TOTAL MORE LIKELY	88%	88%	0%
TOTAL LESS LIKELY	1%	1%	0%

Q11e. Use of AI to assist in patient documentation and consultation requests

	Total	Current	Former
Much more likely	23%	23%	0%
A little more likely	25%	25%	0%
It would not impact my decision	34%	34%	0%
A little less likely	5%	5%	0%
A lot less likely	8%	8%	0%
Not sure	5%	5%	0%
TOTAL MORE LIKELY	48%	48%	0%
TOTAL LESS LIKELY	13%	13%	0%

Q11f. Less time spent on billing tasks

	Total	Current	Former
Much more likely	45%	45%	0%
A little more likely	27%	27%	0%
It would not impact my decision	24%	24%	0%
A little less likely	1%	1%	0%
A lot less likely	1%	1%	0%
Not sure	2%	2%	0%
TOTAL MORE LIKELY	72%	72%	0%
TOTAL LESS LIKELY	2%	2%	0%

Q11g. Better work-life balance (more predictable hours)

	Total	Current	Former
Much more likely	41%	41%	0%
A little more likely	29%	29%	0%
It would not impact my decision	28%	28%	0%
A little less likely	1%	1%	0%
A lot less likely	0%	0%	0%
Not sure	1%	1%	0%
TOTAL MORE LIKELY	70%	70%	0%
TOTAL LESS LIKELY	1%	1%	0%

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Q11h. Having more support to avoid burnout due to stress

	Total	Current	Former
Much more likely	49%	49%	0%
A little more likely	27%	27%	0%
It would not impact my decision	23%	23%	0%
A little less likely	0%	0%	0%
A lot less likely	0%	0%	0%
Not sure	0%	0%	0%
TOTAL MORE LIKELY	77%	77%	0%
TOTAL LESS LIKELY	0%	0%	0%

Q11i. Better support for practicing in rural or under-served areas

	Total	Current	Former
Much more likely	43%	43%	0%
A little more likely	25%	25%	0%
It would not impact my decision	30%	30%	0%
A little less likely	0%	0%	0%
A lot less likely	1%	1%	0%
Not sure	0%	0%	0%
TOTAL MORE LIKELY	68%	68%	0%
TOTAL LESS LIKELY	1%	1%	0%

Q11j. Changes to medical malpractice laws to protect healthcare providers more

	Total	Current	Former
Much more likely	81%	81%	0%
A little more likely	12%	12%	0%
It would not impact my decision	6%	6%	0%
A little less likely	0%	0%	0%
A lot less likely	0%	0%	0%
Not sure	0%	0%	0%
TOTAL MORE LIKELY	93%	93%	0%
TOTAL LESS LIKELY	0%	0%	0%

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Q11k. Easier patient access to other healthcare providers (for example primary care providers, specialists), reducing strain on your workload

	Total	Current	Former
Much more likely	71%	71%	0%
A little more likely	21%	21%	0%
It would not impact my decision	7%	7%	0%
A little less likely	0%	0%	0%
A lot less likely	0%	0%	0%
Not sure	0%	0%	0%
TOTAL MORE LIKELY	93%	93%	0%
TOTAL LESS LIKELY	0%	0%	0%

Q12: Please indicate whether each of the following would have made it more likely for you to continue working in healthcare in New Mexico.

Q12a: Higher Medicaid reimbursement rates

	Total	Current	Former
Much more likely	21%	0%	21%
A little more likely	34%	0%	34%
It would not impact my decision	39%	0%	39%
A little less likely	0%	0%	0%
A lot less likely	1%	0%	1%
Not sure	5%	0%	5%
TOTAL MORE LIKELY	55%	0%	55%
TOTAL LESS LIKELY	1%	0%	1%

Q12b: Easier licensing across state lines (interstate licensing contracts)

	Total	Current	Former
Much more likely	21%	0%	21%
A little more likely	25%	0%	25%
It would not impact my decision	49%	0%	49%
A little less likely	0%	0%	0%
A lot less likely	1%	0%	1%
Not sure	3%	0%	3%
TOTAL MORE LIKELY	46%	0%	46%
TOTAL LESS LIKELY	1%	0%	1%

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Q12c: Lower workload or more manageable patient volume

	Total	Current	Former
Much more likely	31%	0%	31%
A little more likely	29%	0%	29%
It would not impact my decision	37%	0%	37%
A little less likely	1%	0%	1%
A lot less likely	0%	0%	0%
Not sure	2%	0%	2%
TOTAL MORE LIKELY	60%	0%	60%
TOTAL LESS LIKELY	1%	0%	1%

Q12d: Less time spent on billing tasks

	Total	Current	Former
Much more likely	43%	0%	43%
A little more likely	28%	0%	28%
It would not impact my decision	27%	0%	27%
A little less likely	1%	0%	1%
A lot less likely	0%	0%	0%
Not sure	2%	0%	2%
TOTAL MORE LIKELY	71%	0%	71%
TOTAL LESS LIKELY	1%	0%	1%

Q13: How much do you think the following challenges are contributing to the shortage of doctors and healthcare workers in New Mexico?

Q13a: Malpractice laws

	Total	Current	Former
A lot	76%	81%	68%
Some	19%	15%	25%
Very little	5%	3%	7%
Not at all	1%	1%	0%
TOTAL A LOT/ SOME	95%	96%	93%
TOTAL LITTLE / NOT AT ALL	5%	4%	7%

Q13b: Low pay compared to other states

	Total	Current	Former
A lot	59%	59%	58%
Some	35%	33%	39%
Very little	4%	5%	3%
Not at all	2%	3%	0%
TOTAL A LOT/ SOME	94%	93%	97%
TOTAL LITTLE / NOT AT ALL	6%	7%	3%

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Q13c: High workload and burnout

	Total	Current	Former
A lot	52%	54%	49%
Some	41%	40%	43%
Very little	5%	4%	7%
Not at all	2%	3%	1%
TOTAL A LOT/ SOME	93%	94%	92%
TOTAL LITTLE / NOT AT ALL	7%	6%	8%

Q13d: High cost of education

	Total	Current	Former
A lot	22%	23%	21%
Some	41%	38%	46%
Very little	29%	30%	28%
Not at all	8%	9%	5%
TOTAL A LOT/ SOME	63%	61%	67%
TOTAL LITTLE / NOT AT ALL	37%	39%	33%

Q13e: Low quality of education

	Total	Current	Former
A lot	35%	40%	27%
Some	43%	41%	45%
Very little	16%	13%	21%
Not at all	6%	5%	7%
TOTAL A LOT/ SOME	78%	81%	72%
TOTAL LITTLE / NOT AT ALL	22%	19%	28%

Q13f: High cost of malpractice insurance

	Total	Current	Former
A lot	80%	84%	73%
Some	17%	13%	23%
Very little	3%	3%	4%
Not at all	0%	0%	0%
TOTAL A LOT/ SOME	97%	97%	96%
TOTAL LITTLE / NOT AT ALL	3%	3%	4%

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Q13g: High cost of state taxes

	Total	Current	Former
A lot	48%	50%	45%
Some	41%	39%	45%
Very little	9%	10%	8%
Not at all	2%	2%	1%
TOTAL A LOT/ SOME	90%	89%	91%
TOTAL LITTLE / NOT AT ALL	10%	11%	9%

Q13h: Low recruitment of students to medical school

	Total	Current	Former
A lot	22%	20%	23%
Some	48%	50%	44%
Very little	22%	21%	23%
Not at all	9%	9%	9%
TOTAL A LOT/ SOME	69%	70%	67%
TOTAL LITTLE / NOT AT ALL	31%	30%	33%

Q13i: Lack of cutting-edge hospital settings that attract high-performing clinicians

	Total	Current	Former
A lot	36%	37%	35%
Some	44%	45%	41%
Very little	16%	13%	21%
Not at all	4%	4%	3%
TOTAL A LOT/ SOME	80%	83%	76%
TOTAL LITTLE / NOT AT ALL	20%	17%	24%

Q14: Have you had to turn patients away because your workplace was not accepting new patients?

	Total	Current	Former
Yes	30%	37%	19%
No	63%	58%	71%
Not sure	7%	4%	11%

Q15: What are the average wait times for a patient to get in to see you?

	Total	Current	Former
Less than 1 week	33%	31%	37%
1-2 weeks	17%	13%	23%
3-4 weeks	13%	13%	14%
1-2 months	16%	19%	11%
3-5 months	16%	18%	13%
6 months – 1 year	3%	5%	1%
More than 1 year	2%	2%	2%

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Q16: In the places that you have worked as a health care professional, have you personally faced racism or been discriminated against because of your race or ethnicity?

	Total	Current	Former
Yes	20%	18%	23%
No	80%	82%	77%

Q17: [If Q16=yes] When was the most recent time at work that you faced racism or were discriminated against because of your race or ethnicity?

	Total	Current	Former
Within the last 3 years	51%	55%	46%
From 3 to 10 years ago	34%	33%	34%
More than 10 years ago	16%	12%	20%

Q18: Over the last five years, which of the following have you observed in a health care workplace where you worked? Select all that apply.

	Total	Current	Former
Negative comments or abusive behavior from co-workers relating to another employee's race or ethnicity	11%	11%	10%
Different employment opportunities for health care workers based on their race or ethnicity, for example promotion, time off, easier workload, greater job opportunities or something similar	12%	12%	12%
Unequal discipline or too harsh discipline from supervisors based on race or ethnicity	11%	12%	11%
A patient speaking negatively about a medical provider (doctor, nurse, etc.) because of the medical provider's race or ethnicity	28%	31%	23%
A patient wanting to change medical provider (doctor, nurse, etc.) because of a medical provider's race or ethnicity	24%	26%	21%
None of these	58%	55%	63%

Q19: Thinking about your work in health care over the last five years, how much stress does dealing with racism or discrimination based on race or ethnicity create for you?

	Total	Current	Former
A lot of stress	4%	4%	5%
Some stress	14%	14%	13%
A little stress	23%	25%	20%
None, no stress at all	59%	57%	62%
TOTAL A LOT / SOME	18%	18%	18%
TOTAL LITTLE / NONE	82%	82%	82%

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PARTICIPANT DEMOGRAPHICS

SD1: What is your age?

	Total	Current	Former
Age 18 to 29	0%	0%	0%
Age 30 to 39	6%	9%	2%
Age 40 to 49	17%	22%	9%
Age 50-59	25%	30%	17%
Age 60 and above	52%	39%	72%

SD2: Please select your current state of residence.

	Total	Current	Former
Alabama	0%	0%	0%
Alaska	0%	0%	0%
Arizona	4%	2%	7%
Arkansas	0%	0%	0%
California	2%	0%	5%
Colorado	4%	2%	6%
Connecticut	0%	0%	0%
Delaware	0%	0%	1%
District of Columbia	0%	0%	0%
Florida	2%	1%	3%
Georgia	1%	0%	2%
Hawaii	0%	0%	0%
Idaho	0%	0%	1%
Illinois	1%	0%	1%
Indiana	1%	0%	3%
Iowa	0%	0%	0%
Kansas	0%	0%	0%
Kentucky	0%	0%	1%
Louisiana	1%	1%	1%
Maine	0%	0%	0%
Maryland	0%	0%	0%
Massachusetts	0%	0%	1%
Michigan	0%	0%	0%
Minnesota	1%	0%	2%
Mississippi	0%	0%	0%
Missouri	0%	0%	1%
Montana	0%	0%	1%
Nebraska	0%	0%	0%
Nevada	1%	0%	1%
New Hampshire	0%	0%	0%

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New Jersey	0%	0%	0%
New Mexico	72%	87%	48%
New York	1%	0%	2%
North Carolina	0%	0%	1%
North Dakota	0%	0%	0%
Ohio	0%	0%	0%
Oklahoma	0%	0%	0%
Oregon	0%	0%	0%
Pennsylvania	0%	0%	1%
Rhode Island	0%	0%	0%
South Carolina	0%	0%	0%
South Dakota	0%	0%	0%
Tennessee	1%	0%	1%
Texas	7%	4%	11%
Utah	0%	0%	1%
Vermont	0%	0%	0%
Virginia	1%	0%	1%
Washington	0%	0%	0%
West Virginia	0%	0%	0%
Wisconsin	1%	0%	1%
Wyoming	0%	0%	0%

SD3: Are you currently: (Select all that apply)

	Total	Current	Former
Employed full-time	60%	78%	31%
Employed part-time	17%	19%	13%
A full-time student	0%	0%	0%
Retired	19%	2%	46%
Currently not working	5%	1%	11%
Currently not working due to disability	1%	0%	1%
Full time parent, caregiver, or homemaker	0%	0%	1%

SD4: Which of the following best describes the field of your MAIN and current job? If you are no longer working, please mark the field for your most recent job.

	Total	Current	Former
Health Care	100%	100%	100%
Construction/Engineering/Architecture	0%	0%	0%
Agriculture (including farmwork, livestock, etc.)	0%	0%	0%
Utilities (including power generation)	0%	0%	0%
Childcare	0%	0%	0%
Professional/Business services	0%	0%	0%
Information Systems/Technology	0%	0%	0%

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Retail/Sales	0%	0%	0%
Energy/Natural Resources (oil, gas, or mining)	0%	0%	0%
Manufacturing	0%	0%	0%
Food manufacturing	0%	0%	0%
Transportation	0%	0%	0%
Science	0%	0%	0%
Government	0%	0%	0%
Education (college)	0%	0%	0%
Education (kindergarten through high school)	0%	0%	0%
Cooking/food preparation	0%	0%	0%
Stylist/Hairdresser/Barber/Cosmetologist	0%	0%	0%
Business owner/Entrepreneur	0%	0%	0%
Other:	0%	0%	0%

SD5: Are you currently providing healthcare services to patients in the state of New Mexico?

	Total	Current	Former
Yes	61%	100%	0%
No	39%	0%	100%

SD6: [If previous=no] Have you ever provided healthcare to patients in the state of New Mexico?

	Total	Current	Former
Yes	100%	0%	100%
No	0%	0%	0%

SD7: Which of the following is true for you?

	Total	Current	Former
I CURRENTLY have a medical license to practice in New Mexico	87%	100%	69%
I am IN THE PROCESS of getting medically licensed in New Mexico	0%	0%	0%
I was PREVIOUSLY medically licensed in New Mexico	13%	0%	31%
No, I have NEVER been medically licensed in New Mexico	0%	0%	0%

SD8: In which New Mexico county(s) do you/did you serve patients?

	Total	Current	Former
Bernalillo	46%	49%	42%
Catron	0%	0%	0%
Chaves	2%	2%	2%
Cibola	1%	1%	1%
Colfax	1%	0%	1%
Curry	1%	1%	1%
De Baca	0%	0%	1%
Dona Ana	10%	8%	15%

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Eddy	2%	2%	2%
Grant	2%	1%	4%
Guadalupe	0%	0%	0%
Harding	0%	0%	0%
Hidalgo	0%	0%	0%
Lea	2%	2%	1%
Lincoln	1%	0%	1%
Los Alamos	1%	2%	1%
Luna	1%	1%	0%
McKinley	2%	1%	2%
Mora	0%	0%	0%
Otero	1%	1%	1%
Quay	0%	0%	0%
Rio Arriba	2%	2%	2%
Roosevelt	0%	0%	0%
Sandoval	2%	3%	2%
San Juan	4%	5%	3%
San Miguel	2%	1%	3%
Santa Fe	14%	14%	15%
Sierra	0%	0%	0%
Socorro	1%	0%	1%
Taos	1%	1%	0%
Torrance	0%	0%	0%
Union	0%	0%	0%
Valencia	0%	0%	1%

SD9: Which of the following best describes/described your primary role within healthcare?

	Total	Current	Former
Administrator/Executive staff	0%	0%	0%
Human resources	0%	0%	0%
Front desk/Receptionist	0%	0%	0%
Office manager	0%	0%	0%
Care coordinator	0%	0%	0%
Coding specialist	0%	0%	0%
IT specialist	0%	0%	0%
Medical clerk	0%	0%	0%
Patient financial services representative	0%	0%	0%
Insurance verification specialist	0%	0%	0%
Claims processor/specialist	0%	0%	0%
Revenue cycle analyst	0%	0%	0%
Labor and delivery staff	0%	0%	0%
Surgeon	15%	16%	13%
Pediatrician	6%	6%	6%

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Anesthesiologist	4%	3%	6%
Internal Medicine Specialist	13%	16%	10%
Primary Care Physician (Family or Internal Medicine)	24%	23%	26%
Physician Assistant	6%	6%	5%
Certified Nurse Practitioner	0%	0%	0%
OBGYN	3%	3%	4%
Midwife	0%	0%	0%
Newborn care specialist	0%	0%	1%
Pharmacist	0%	0%	0%
Nurse	1%	1%	0%
Doula	0%	0%	0%
Occupational Therapist	0%	0%	0%
Physical Therapist	0%	0%	0%
Speech and Language Pathologist	0%	0%	0%
Psychiatrist	7%	5%	9%
Mental Health provider (social worker, therapist etc.)	0%	0%	0%
Dentist	0%	0%	0%
Chiropractor	0%	0%	0%
Acupuncture	0%	0%	0%
Naturopathy	0%	0%	0%
Radiology tech	0%	0%	0%
Lab tech	0%	0%	0%
Medical Assistant	0%	0%	0%
Psychologist	0%	0%	0%
Occupational therapist	0%	0%	0%
Dermatologist	1%	1%	1%
Audiologist or speech therapist	0%	0%	0%
Mental health counselor/therapist	0%	0%	0%
Cardiologist (heart specialist)	2%	1%	2%
Oncologist (cancer specialist)	1%	0%	1%
Gastroenterologist (GI specialist)	2%	2%	1%
Eye doctor	0%	0%	1%
Urologist	1%	0%	1%
Endocrinologist	0%	0%	0%
Neurologist	1%	2%	1%
Physician assistant	1%	1%	1%
Pediatrician	1%	1%	1%
Other	11%	12%	9%

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SD10: [If current provider] In your day-to-day work activities, how often do you interact directly with patients?

	Total	Current	Former
Every day	85%	85%	0%
A few times a week	15%	15%	0%
A few times a month	0%	0%	0%
Never	0%	0%	0%

SD11: Which of the following best describes your race or ethnicity? Select all that apply.

	Total	Current	Former
Hispanic or Latino	17%	18%	15%
White, not-Hispanic	66%	65%	69%
Black or African American	3%	4%	3%
Asian or Pacific Islander	5%	5%	4%
Native American	2%	2%	1%
Middle Eastern or North African	1%	1%	1%
Other	6%	6%	7%

SD12: What is your gender?

	Total	Current	Former
Man	61%	55%	69%
Woman	38%	43%	30%
Non-binary	1%	1%	0%
Another word	1%	1%	1%

SD13: What is the highest level of education you've completed?

	Total	Current	Former
High school graduate or GED	0%	0%	0%
Vocational or technical school	0%	0%	0%
Some college, but no degree yet	0%	0%	0%
2-year degree / Associate's degree / Certificate	0%	0%	0%
4-year degree / Bachelor's degree	2%	2%	2%
Post-graduate degree/medical degree etc.	98%	98%	98%

SD14: Where were you born?

	Total	Current	Former
United States or US territory	85%	84%	87%
Another country	15%	16%	13%

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SD15: In the health care facility where you work, where do a majority of the patients that you serve live?

	Total	Current	Former
Mostly rural population	24%	26%	21%
Mostly urban/city population	24%	23%	26%
Mostly suburban population	10%	8%	14%
Patient population is very mixed in terms of where they live	41%	43%	39%

SD16: [If US born] Which state or US territory were you born in?

	Total	Current	Former
Alabama	1%	1%	1%
Alaska	0%	0%	0%
Arizona	1%	1%	1%
Arkansas	0%	0%	1%
California	10%	9%	12%
Colorado	4%	5%	2%
Connecticut	0%	0%	0%
Delaware	0%	0%	0%
District of Columbia	1%	1%	1%
Florida	1%	1%	0%
Georgia	1%	2%	0%
Hawaii	0%	0%	1%
Idaho	0%	1%	0%
Illinois	6%	4%	8%
Indiana	2%	2%	3%
Iowa	1%	1%	1%
Kansas	2%	2%	2%
Kentucky	1%	1%	1%
Louisiana	2%	2%	2%
Maine	1%	1%	0%
Maryland	1%	1%	1%
Massachusetts	2%	2%	2%
Michigan	3%	3%	2%
Minnesota	1%	1%	1%
Mississippi	1%	1%	0%
Missouri	2%	2%	3%
Montana	0%	1%	0%
Nebraska	0%	0%	1%
Nevada	0%	0%	0%
New Hampshire	0%	0%	0%
New Jersey	3%	3%	2%
New Mexico	18%	22%	13%
New York	9%	6%	13%
North Carolina	1%	1%	1%

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North Dakota	0%	0%	1%
Ohio	3%	3%	3%
Oklahoma	1%	2%	0%
Oregon	1%	2%	0%
Pennsylvania	4%	3%	6%
Rhode Island	0%	1%	0%
South Carolina	1%	1%	1%
South Dakota	1%	1%	1%
Tennessee	1%	2%	0%
Texas	10%	9%	12%
Utah	1%	1%	0%
Vermont	0%	0%	1%
Virginia	2%	2%	1%
Washington	1%	1%	2%
West Virginia	0%	1%	0%
Wisconsin	1%	1%	1%
Wyoming	1%	1%	0%

SD17: Whether you are a parent or legal guardian, how many children, age 18 or younger do you have?

	Total	Current	Former
None	71%	66%	77%
One	11%	11%	11%
Two	13%	17%	8%
Three	4%	5%	3%
Four	1%	1%	1%
Five or more	0%	0%	0%

SD18: If you added together the yearly income of all the members of your family who were living at home last year, what would the total be?

	Total	Current	Former
Less than \$20,000	1%	1%	1%
\$20,000 to \$39,999	0%	0%	1%
\$40,000 to \$59,999	0%	0%	0%
\$60,000 to \$79,999	2%	0%	5%
\$80,000 to \$99,999	2%	1%	3%
\$100,000 to \$149,999	8%	8%	9%
\$150,000 or higher	67%	71%	61%
Prefer not to say	19%	18%	20%

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SD19: Which of the following best describes your current living situation?

	Total	Current	Former
Rent	7%	6%	9%
Own	92%	92%	91%
Live with someone who rents	0%	0%	0%
Live with someone who owns	1%	1%	1%
Between places / Don't have stable housing right now	1%	1%	0%

SD20: Do you identify as any of the following:

	Total	Current	Former
Straight	89%	87%	92%
Bisexual	2%	2%	1%
Gay	2%	2%	1%
Lesbian	2%	3%	1%
Transgender	1%	1%	0%
Queer	1%	2%	0%
Another identity not listed here:	4%	5%	4%